

# DEFENDING THE MITIGATION HIERARCHY IN THE NATURE POSITIVE ERA



**JO  
TREWEEK**

Jo, an ecologist specialising in assessment of impacts on biodiversity and ecosystem services, leads eCountability's overseas work. She has worked with a range of clients in the UK and overseas and is currently involved in a series of projects involving the restoration of habitats for purposes of biodiversity offsetting. Jo is co-chair of the Biodiversity and Ecology Section of the International Association for Impact Assessment



**MEGAN  
EVANS**

Megan is Senior Lecturer in Public Sector Management within the School of Business, UNSW Canberra, as part of the Public Service Research Group. She recently completed an Australian Research Council DECRA Fellowship (2020-2023) which examined the growth of private sector investment in biodiversity and natural capital. Her research aims to understand how governments, businesses and other actors can more effectively protect and manage our natural environment.



**MARIANA  
SARMIENTO**

Mariana is the founder and CEO of Terrasos. She has more than 13 years of experience in the development and implementation of environmental sustainability strategies for companies, governments, and communities in Latin America and the United States. On the issue of environmental offsets, she has worked in the design and implementation of different compensation mechanisms in the United States and Colombia.